

## **Appointment of Deputy Headteacher at Childwall School: A Specialist Sports College**

### **Person Specification**

The Governing Body of Childwall Sports College wishes to appoint a person with the leadership qualities to consolidate and then build on existing innovations, and to work as part of the Leadership Group to lead the school into its next stage of development.

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| <b>Qualification</b> | - | appropriate and professional qualifications      |
|                      | - | continuous and relevant professional development |

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| <b>Experience</b> | - | successful teaching experience in more than one school                             |
|                   | - | successful middle management of a department, faculty or pastoral unit of a school |

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| <b>Values</b> | - | a clear vision of quality education provision for the students in Childwall Sports College  |
|               | - | a belief in equal opportunities; a commitment to creating an ethos in which the individual is respected and where all are enabled to work effectively |
|               | - | a commitment to high quality Learning and Teaching and to the principle of the self-evaluating school   |
|               | - | a commitment to working with the school's main partners; parents, governors, feeder schools, the L.A. and others in the community                     |

**Skills** - the successful candidate must possess skills to:

- review the work of the school, develop the school's aims, objectives and policies and translate them into a rigorous plan for school development
- innovate and deliver high quality learning programmes
- motivate and unite staff and students
- develop good lines of communications and communicate effectively with all the school's partners
- develop an appropriate management structure and create and lead effective teams
- manage the resources of the school to achieve the school's educational aims
- foster the professional development of staff
- monitor and evaluate the effectiveness of the school and the progress of the school plan
- account successfully for the achievements of the school to parents, governors and other partners

D.W. Phillips,  
March 2010